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# **MomsRising in New Hampshire:** **Who We Are and What We Do**

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# Let's talk -

Why are you running for office? What is important to you?

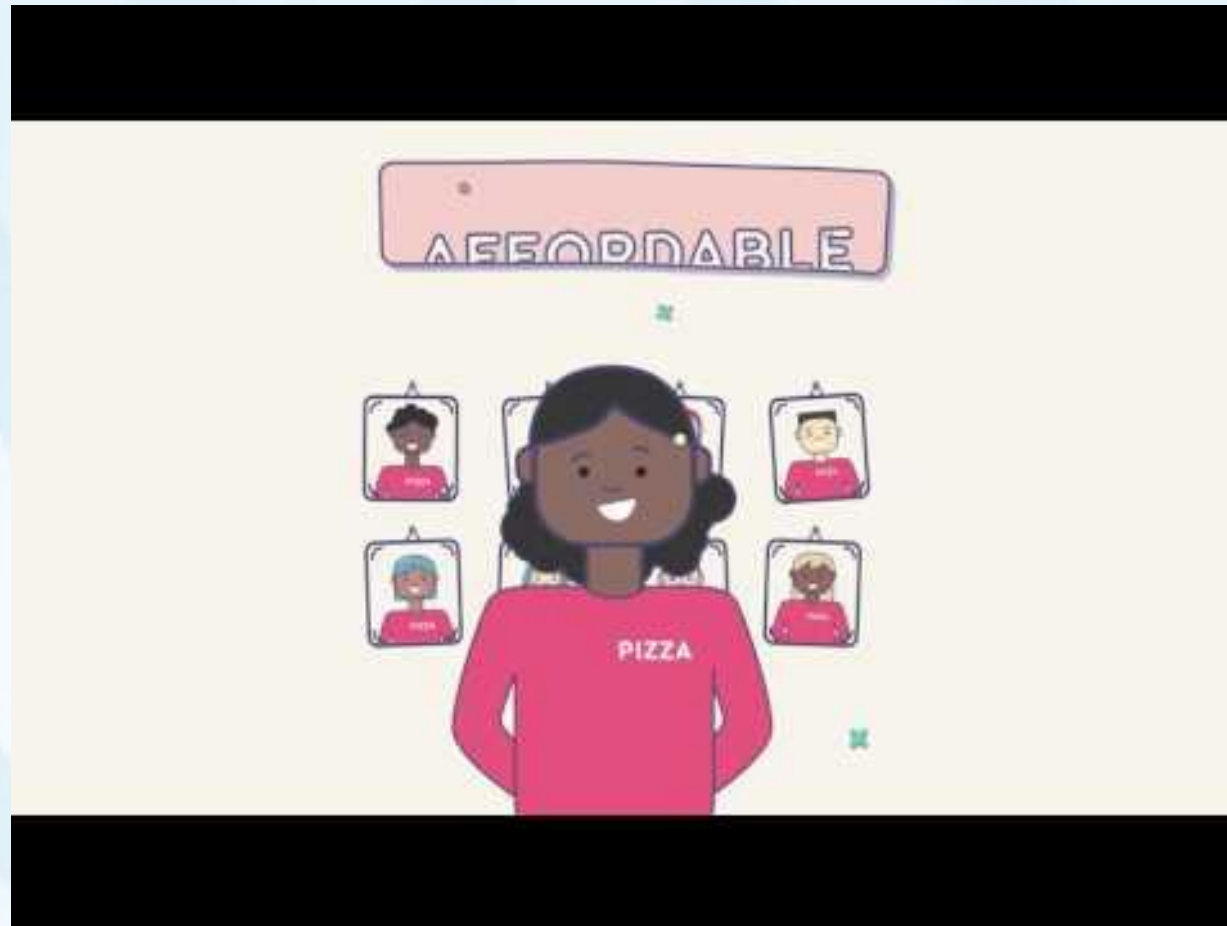


# MomsRising is...



# Paid Leave

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# Paid Family and Medical Leave in New Hampshire Who Has It? Who Takes It? (2016)

## KEY FINDINGS

**1/3**

About one-third of New Hampshire workers have jobs without extended paid leave to tend to their own illness; about half lack access to parental leave; and two-thirds lack access to paid leave to care for an ill family member.



Less than a third of workers have access to all three types of extended paid leave (for their own illness, parental leave, and care for a family member).

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Workers living in families earning less than \$60,000 a year have less access to extended paid family and medical leave benefits than do those with higher incomes.

**60%**

Women are less likely to have jobs that provide paid family and medical leave but are more likely to take leave. Sixty percent of employed women have taken paid or unpaid family and medical leave compared with 40 percent of employed men.

**2X**

New Hampshire men who know another man who has taken leave without negative consequences are twice as likely to take leave themselves compared to men who do not know another man taking leave (52 and 24 percent, respectively).

# Granite State Paid Family and Medical Leave



# Voters on Paid Leave

**FAMILIES WANT  
COMPREHENSIVE  
PAID FAMILY AND  
MEDICAL LEAVE!**

**Because being there for  
family is what matters.**



[#PaidFamilyLeave](#)

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## KEY STATS



**3 in 4 voters** support a national paid family and medical leave program



**6 in 10 voters** agree we need a national program because not enough employers are providing it



### Republicans

support for paid leave is driven by the idea it is **pro-business and pro-family**



### Independents

support for paid leave is driven by the idea it is **key to public health and job retention**



### Democrats

support for paid leave is driven by the idea that it **helps families through difficult times**

# Early Care and Education

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# Our Vision for Early Care and Education

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**Early Learning**

# What are Parents Saying?

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**“Childcare is probably the largest expense in our house aside from student loans. Between my two daughters, we are paying over \$2000 a month. When our oldest daughter turns 5, we thought we may be getting some relief only to find that our town does not offer full day Kindergarten. So we have an extra year of childcare tuition.”**

**“I am currently 15 weeks pregnant and have been trying to put our name on waitlists for childcare when my baby is born. The waitlists are so long that I still may not be able to get my baby into care in time.”**

**“The cost of childcare is so expensive I left my dream job to stay home to care for my son.”**

**“We have applied for child care subsidy offered through the state. We spent hours filling out the paperwork to find that our household income is just \$40 over the eligibility line.”**

**“My family qualifies for the childcare subsidy but we have had no luck finding a center for our children to attend.”**

# What are Providers Saying?

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**“We struggle to keep our doors open. We have long waitlists but we do not have the staff to take in all of the children. Many families have access to subsidies but we simply cannot accommodate due to staffing shortages.”**

**“Centers around us are closing down and the families that attend them have nowhere to go. This puts a lot of pressure on us.”**

**“We offer a food pantry at our center and we have noticed that lately we have not been able to keep it stocked. Families are struggling.”**

**“We need to raise our rates but worry about the families being able to afford to keep their kids in care.”**

**“Recruiting and retaining our workforce has been a huge struggle.”**

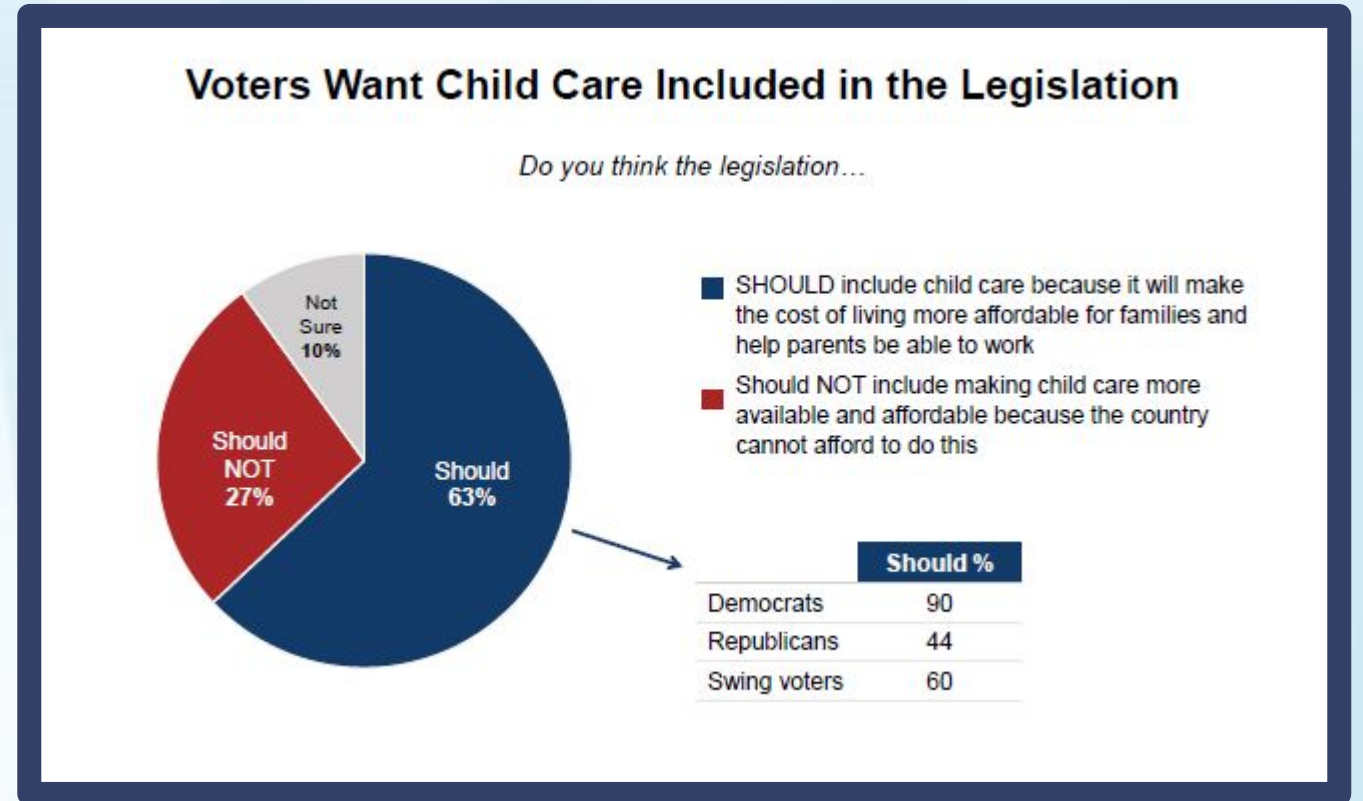
**“We have a waitlist over a year long. I am turning people away every single week. I have explored expanding our center to keep up with the need, but I don’t have the workforce to provide the care in a bigger space.”**

# Voters on Early Care and Education

When thinking about reconciliation...

**New Hampshire voters widely support legislation that will lower costs for families, including making child care more affordable.**

Lowering costs for families is a prime goal for voters right now: **nearly nine in 10 (87%)** say that “the cost of living for families, including the cost of rent, groceries, and child care” is a big problem.



# Moms Changing More than Diapers!



# Questions?

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