NEW HAMPSHIRE CENTER *for* Justice & Equity



ANTHONY POORE
President & CEO

JO PORTER
Chief Strategy Officer

AYVAH COLLIER
High School Intern

GRACE KINDEKE
Director of Projects

MARIE TULE
Director of Finance

MG BENJAMIN
Communications Coordinator

JAMIE TAYLOR
College Intern

AMINE TABET
Administrative Coordinator

Y'ARIE RAMAS
College Intern

NEW HAMPSHIRE CENTER *for* Justice & Equity

BOARD OF DIRECTORS

Dr. R. Jamaal Downey, Rabbi Robin Nafshi, Dr. Lori Langlois, Ramey Sylvester (Secretary), Dwight Davis, Troy Martin (V. Chair), Ignatius MacLellan (Treasurer), Claire Holston (Chair), Catherine Kabala



NEW HAMPSHIRE CENTER *for* Justice & Equity

Governance Structures

Board of Directors

- Jasmine Torres Allen, Hollis
- Karina Bonilla, Manchester
- Dr. Jamal Downey, Weare
- Ms. Claire Holston, Amherst
- Dr. Lori Langlois, Gorham
- Troy Martin, Barrington
- Ignatius MacLellan, Concord
- Rabbi Robin Nafshi, Concord
- Ramey Sylvester, Manchester

Officers

- **Chair**: Ms. Claire Holston
- **Vice-Chair**: Troy Martin
- **Secretary**: Ramey Sylvester
- **Treasurer**: Ignatius MacLellan

Committees

- **Internal Committee**: Ignatius M., Claire H., Ramey S., Troy M. (Anthony & Marie)
- **External Committee**: Jamal D., Rabbi Robin N., Lori L., Jasmine T. (Jo)
- **Community Advisory Board**: Karina B. (Grace)

Community Advisory Board

- **Upper Valley Hanover-Lebanon**: Anna Adachi-Mejia & Miranda Dupre
- **North Country/Groveton**: Chris Roberge
- **Monadnock/Keene:** Gina Burke
- **Southern NH/Nashua**: Jessica Haag
- **Southern NH/Manchester**: Shaunte Whitted & Greg Jean Baptiste
- **Seacoast/Stratham**: Kelly Touhey-Childress
- **Lakes Region/Laconia**: Carlota Almeida

NEW HAMPSHIRE CENTER *for* Justice & Equity

WHY THE NEW HAMPSHIRE CENTER FOR JUSTICE & EQUITY?

- **If we don't understand our communities, we cannot solve the real problems we face.**
- **Because economic, health, and educational outcomes are not the same for all Granite Staters, not everyone gets the chance to fully contribute to our state.**
- **We need to understand each other's unique**

NEW HAMPSHIRE CENTER
for Justice & Equity



Vision

We envision a vibrant, flourishing, just, & equitable New Hampshire.



Mission

We elevate & empower people of color in New Hampshire by fostering connections, changing systems, & meeting community needs to make a better Granite State where



Core Values

Love
Trust
Empathy
Inclusion
Accountability

NEW HAMPSHIRE CENTER *for* Justice & Equity

NHCJE'S PROGRAM PILLARS

Community Building & Organizing

CONVENE & CONNECT: Facilitate the movement of ideas into action with community partners & collaborators.

Public Policy

INFORM & EDUCATE: Disseminate information & develop solutions to support good policy & prevent detrimental policy.

Institutional Capacity Building

STRENGTHEN & SUPPORT: Grow the capacity of the network of justice & equity organizations and efforts through training & technical

Operating Supports & Intentional Investments

BUILD AND BOLSTER: Strengthen communities by distributing resources for programs & initiatives.

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NHCJE'S Policy Platform



NEW HAMPSHIRE CENTER *for* Justice & Equity

Policy Platform

April 2024

Introduction

The New Hampshire Center for Justice and Equity (NHCJE) organizes its work across four pillars:

Community Building & Organizing. NHCJE *convenes and connects* key stakeholders, institutional partners, and municipal and state government to facilitate the movement of ideas into action.

Public Policy. NHCJE *informs and educates* through the dissemination of information and the development of policy solutions.

Institutional Capacity Building. NHCJE *strengthens and supports* partners by providing training and technical assistance to help grow the capacity of the network of justice and equity-focused organizations and efforts across the state.

Operating Supports & Intentional Investments. NHCJE *builds and bolsters*, seeking to strengthen communities by distributing resources for programs and initiatives.

We also organize in content areas defined by six sectors of effort: **Civic Engagement, Economic Development, Education, Government, Health,** and **Law Enforcement & Criminal Justice**.

This Policy Platform further defines the foci for our Public Policy work, providing direction for the issues that we will focus on in our "Inform and Educate" efforts. In addition, making progress on these issues in NH will require work across the other pillars, such as convening stakeholders for difficult discussions ("Community Building and Organizing" pillar) and supporting partners working on these issues ("Institutional Capacity Building" pillar). We understand that successful policy change requires collaboration and cooperation, and we will lead when we need to and offer our support when that is the best approach. While recognizing the interconnectedness of these issues, we organize these policy priorities by sector, understanding the interdependencies and intersections across sectors.

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NEW HAMPSHIRE CENTER *for* Justice & Equity

Policy Platform

View the Policy Platform Online:

Sector of Effort	Policy Priorities
Civic Engagement Policy happens for people who participate, so NHCJE will focus on efforts to ***STRENGTHEN VOTING RIGHTS.***	• Automatic Voter Registration • No-excuse mail-in ballot option • Making Voting Accessible
Economic Development An inclusive economy is one in which all people can thrive regardless of race or ethnicity, so NHCJE will focus on efforts to ***CLOSE THE RACIAL WEALTH GAP.***	• Affordable housing policy • Livable minimum wage laws • Expand access to affordable, high-quality childcare • Protecting employers' abilities to promote DEI in the Workplace
Education Equity in public education means all voices can be heard, all perspectives can be shared, and all abilities can be met, so NHCJE will focus on efforts to ***FOSTER BELONGING IN EDUCATION.***	• Defending Diversity in Education • Inclusive pedagogy and curriculum development
Government The effects of government decision-making can impact communities for generations, so NHCJE will focus on efforts to ***REALIZE ENVIRONMENTAL JUSTICE AND EQUITY IN INFRASTRUCTURE.***	• Reducing the energy burden • Reducing environmental burden and vulnerability • Equitable transportation development
Health Communities of color have disproportionate negative health outcomes, so NHCJE will focus on efforts to ***ELIMINATE RACIAL HEALTH DISPARITIES.***	• Expanded Medicaid Coverage • Increased workforce capacity to serve diverse communities • Addressing health care costs and affordability
Law Enforcement & Criminal Justice Racial disparity in the criminal justice system is well documented in the United States, and New Hampshire mirrors many of those issues. To improve this, NHCJE will focus on ***ADDRESSING THE DISPARATE IMPACTS OF THE CRIMINAL JUSTICE AND LEGAL SYSTEMS.***	• Improved racial data collection in justice system data • Bail reform • Expungement tied to cannabis legalization

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SIX SECTORS OF EFFORT



Governmen
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Economic Development



Law Enforcement & Criminal Justice



Education



Civic Engagement



Health

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STAY CONNECTED TO OUR WORK

nhcje.org

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For all our links.